

## POLICY ON INTEGRATED MANAGEMENT SYSTEMS IN THE UAB VILNIAUS PAKUOTĖ COMPANY

25 September 2023, Vilnius

### VISION:

To be a trusted partner and preferred supplier to companies that need sustainable, innovative and smart solutions for paper-based packaging.

### MISSION:

To provide our customers with the best paper packaging solutions in line with the principles of quality, safety and sustainability.

### VALUES:

- **CLOSE PARTNERSHIP** - we develop trusted relationships with our customers, suppliers, partners and other stakeholders. We respond to their growing needs and expectations with the best packaging solutions and strive to strengthen the positive impact of our activities throughout the supply chain.
- **SUSTAINABLE OPERATIONS** - We use natural resources sustainably and prevent pollution. We are committed to uncompromisingly transparent and honest responsible decision making based on professional standards, respecting and nurturing our social and physical environment.
- **INNOVATION** - we offer safe, innovative and environmentally friendly products to our customers and end users. Thanks to our experienced, dedicated and professional staff, we overcome challenges by applying new ideas and solutions.
- **CONTINUOUS IMPROVEMENT** - we never stop improving: we learn, share experiences and implement new ideas.
- **TEAMWORK** - We achieve more when we collaborate and work as a team. Our daily work is based on long-term ambition and a forward-looking attitude.

### MANAGEMENT COMMITS TO:

Continuously improve and maintain the environmental, occupational health and safety management system, food packaging safety, good manufacturing practice and quality culture system by analysing and evaluating the effectiveness of the system.

Improve processes, internal communication and cooperation, to achieve a smooth and efficient operation of the company.

To meet the expectations and needs of employees by creating a safe and healthy environment. Eliminate hazards and reduce risks to employees to prevent work-related injuries and illnesses.

Consult with workers' representatives. Allocate the necessary resources to meet commitments.

Enhance the competence of staff and provide opportunities for continuous training.

To comply with the legislation and standards applicable to us in the Republic of Lithuania and the European Union.

Direktorius



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